



PART-TIME EMPLOYEE BENEFITS SUMMARY

***PLEASE NOTE:** Benefits may be abbreviated or modified to fit particular job postings.*

- **Pension:** Enrollment in Lincoln Financial 401a Money Purchase Plan (MPP); Tri-City contributes 7.5%. No Social Security.
- **Sick Leave:** Employees earn 1 hour of paid sick leave for every 30 hours of worked or 3 days.
- **Additional Optional Benefits:** EAP, Credit Union available through Credit Union of Southern California.
- **Merit Salary Increases:** Annually based on performance, budget availability and supervisor approval.